

**CORTEZ SANITATION DISTRICT
SPECIAL BOARD MEETING
2908 SOUTH BROADWAY
November 30, 2016
5:30 p.m.**

1. CALL TO ORDER / OPENING PLEDGE OF ALLEGIANCE

The meeting was called to order at 5:30 p.m. at the District Administrative Office by Board President Ryan Griglak. The Board members present were Jim Candelaria, Ryan Griglak, Jim Fisher, Ernest Maness and Micah Mobley. Also present were Interim District Manager Phil Starks and Office Manager Debbie Cuckie. No one was in the audience.

2. AUDIENCE PARTICIPATION AND COMMUNICATION

No one was in the audience.

3. BUSINESS OF THE BOARD

a. District Manager Discussion

The Board stated they would go into executive session to discuss the candidates for the District Manager position. After the executive session they would make an offer for the position in an open meeting.

b. Executive Session § 24-6-402(4)(f) C.R.S. Personnel matters regarding the District Manager

Mr. Candelaria made a motion to enter Executive Session § 24-6-402(4)(f) C.R.S. Personnel matters regarding the District Manager. Mr. Mobley seconded the motion. The vote was as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

The Board entered Executive Session at 5:37 pm.

The Board returned to Regular Session at 7:10 pm.

The Board will offer Ms. Jan Grogan the position of District Manager. If Ms. Grogan doesn't accept the position then the District will offer the position to Mr. Dan Hudson. If Mr. Hudson doesn't accept the position then the District will offer the position to Mr. Phil Starks.

The offer letter will include the following:

Annual Salary of \$81,500
3 yr. contract with the 1st year probationary
Use of company vehicle to and from work
Relocation reimbursement up to \$5,000
Begin employment by January 16, 2017
Must accept within 48 hours

The Board asked Mr. Starks to remain as Superintendent and continue at the salary that he has been receiving as interim District Manager and also have use of company vehicle to and from work.

District Staff will confirm with the District's auditor whether the use of company vehicle would be considered taxable.

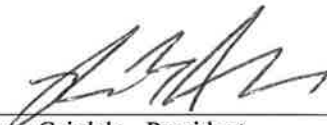
After discussion Mr. Starks submitted his resignation to the Board effective January 6, 2017.

4. ADJOURNMENT

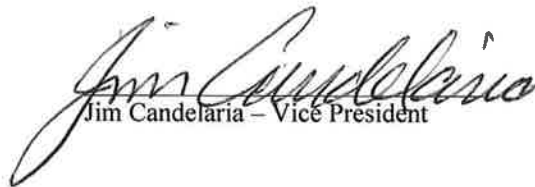
Having no further business to come before the Board, Mr. Maness made a motion to adjourn. Mr. Mobley seconded the motion. The vote was taken as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

The meeting adjourned at 7:35 p.m.



Ryan Griglak – President


Jim Candelaria – Vice President