

**CORTEZ SANITATION DISTRICT
EMERGENCY BOARD MEETING
2908 SOUTH BROADWAY
December 2, 2016
6:00 p.m.**

1. CALL TO ORDER / OPENING PLEDGE OF ALLEGIANCE

The meeting was called to order at 6:00 p.m. at the District Administrative Office by Board President Ryan Griglak. The Board members present were Jim Candelaria, Ryan Griglak, Jim Fisher, Ernest Maness and Micah Mobley. Also present was Office Manager Debbie Cuckie. No one was in the audience.

2. AUDIENCE PARTICIPATION AND COMMUNICATION

No one was in the audience.

3. BUSINESS OF THE BOARD

a. District Manager Discussion

No discussion during open meeting.

b. District Superintendent Discussion

At the Special Board Meeting held November 30, 2016 Mr. Sparks submitted his resignation effective January 6, 2017. The Board decided to accept the resignation effective immediately. There was discussion if the District would pay Mr. Starks for two weeks or for the full time period through January 6, 2017.

Mr. Mobley made a motion to pay Mr. Starks for two weeks salary for notice of resignation. Mr. Fisher seconded the motion. The vote was follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	no	yes	yes	yes

c. Executive Session § 24-6-402(4)(f) C.R.S. Personnel matters regarding the District Manager and the District Superintendent

Mr. Candelaria made a motion to enter Executive Session § 24-6-402(4)(f) C.R.S. Personnel matters regarding the District Manager and District Superintendent. Mr. Mobley seconded the motion. The vote was as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

The Board entered Executive Session at 6:15 pm.

Mr. Mobley made a motion to return to regular session. Mr. Candelaria seconded the motion. The vote was as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

The Board returned to regular session at 6:40 pm.

Mr. Maness made a motion to accept Jan Grogan's counter offer as District Manager for \$85,000 annually with a start date of January 16, 2017. There will be a 3 year contract with the 1st year as a probationary period. She would have use of a District vehicle and if she chose to fill-in before her start date she would be paid hourly. Mr. Mobley seconded the motion. The vote was follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

Mr. Mobley made a motion to offer Mr. Kyle Schreckenbach the position of Superintendent at \$67,900 annually with a start date of December 19, 2016. There will be a 3 year contract with the 1st year as a probationary period. He would have use of a District pickup truck and if he chose to fill-in before his start date he would be paid hourly. Mr. Fisher seconded the motion. The vote was as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

4. ADJOURNMENT

Having no further business to come before the Board, Mr. Candelaria made a motion to adjourn. Mr. Mobley seconded the motion. The vote was taken as follows:

Griglak	Candelaria	Mobley	Fisher	Maness
yes	yes	yes	yes	yes

The meeting adjourned at 6:55 p.m.



Ryan Griglak – President



Jim Candelaria – Vice President